

Military Spouse Preference Program Information

The Military Spouse Preference (MSP) is a Department of Defense (DoD) program for spouses of active duty military members of the U.S. Armed Forces (including Coast Guard), who relocate to accompany their sponsor on a permanent change of station (PCS) move. Military spouses are eligible to request MSP hiring preference regardless of current employment status, except when preference, if granted, would violate statutes or regulations governing veterans' preference or nepotism. To receive MSP, you must:

- Be married to the military sponsor prior to the reporting date to the new assignment;
- Relocate based on PCS move and not for separation or retirement;
- Apply for a vacancy in the commuting area of your sponsor's permanent new duty station; and
- Rate among the "best qualified" group and be within reach for selection. Best qualified under DEU announcements is defined as having a rating of 80 or higher.

DELEGATED EXAMINING OFFICE (DEU)

The following procedures apply ONLY to positions announced under Delegated Examining authority (DEU) containing the statement "Position to be filled through Delegated Examining (DEU) authority".

Spouses of active duty military members of the U.S. Armed Forces may be eligible for military spouse preference when applying for DoD positions DEU competitive announcement. Applicants currently employed in an Appropriated (GS/FWS), NAF, or AAFES position expected to last 1 year or more are not eligible to apply for spouse preference. To receive consideration for military spouse preference, you must:

- Have a current resume on file (<https://ww2.afpc.randolph.af.mil/resweb/>)
- Self-nominate for the position you wish to be considered
- Notify the DEU in writing (mail or email) and list Announcement Number(s) for which you self-nominated

Information must be received no later than 3 days after the announcement closing date:

- By email to: afpc.dpcf@randolph.af.mil . Indicate "MSP" in subject line
- By mail to: HQ AFPC/DPCFD, 550 C Street West Ste 57, Randolph AFB TX 78150-4759

NOTE: You must submit a copy of your spouse's orders within 5 days if tentatively selected for a position

DOD PRIORITY PLACEMENT PROGRAM (PPP), PROGRAM "S "

Current federally employed spouses or spouses with status are eligible to register in the PPP program. For more information go to http://www.afpc.randolph.af.mil/permis/civilian/c_6314.htm

FOREIGN AREAS (NOT THROUGH DEU)

Spouses applying for positions in foreign areas (not through OPM or a DEU) receive MSP hiring preference consideration under procedures established by the local activity. These spouses may file application for employment with the overseas civilian personnel office 30 days before their anticipated arrival; however, they may not receive preference until actually arriving at the overseas location. To request MSP preference in foreign areas, spouses must submit the following:

- Application or resume;
- Statement requesting MSP; and
- Copy of military sponsor's PCS orders
- Copy of Standard Form 50 (SF 50) documenting current or previous appointments (if applicable)
- Copy of last performance appraisal (if applicable)